



BROWN

Division of Pre-College and
Undergraduate Programs

August 14, 2025

Compensation Structure for Faculty Teaching in Summer Session and Winter Session

I write to share updated information about compensation for faculty teaching undergraduate Winter and Summer Sessions, effective Summer Session 2026.

The Division for Pre-College and Undergraduate Programs has been responsible for offering the undergraduate Summer Session since 1981 and for Winter Session since 2019.

[Summer Session](#) is a seven-week period that provides undergraduates an opportunity to enroll in one or two intensive courses during the summer. In recent years, Summer Session has offered roughly 60 courses to an average of 720 Brown undergraduates, resulting in approximately 800 enrollments. Most courses are taught online, with a smaller number offered on campus or in hybrid formats that may include travel related to the course content.

[Winter Session](#) is a four-week period that provides undergraduates an opportunity to enroll in one highly immersive course during the Winter Break. In recent years, Winter Session has offered roughly 12 courses to an average of 200 Brown undergraduate students. Most courses are taught online or in a hybrid model, some of which include travel to locations aligned with the course's content.

Summer and Winter Session offerings give undergraduates flexibility in how and when they earn credits and Enrollment Units toward degree completion. In addition, these shorter length courses provide faculty opportunities to explore pedagogical innovations with quick turn-around for student feedback. They can also support academic departments where challenges exist supporting student interest in courses due to instructional space limitations.

Compensation for teaching in Summer and Winter Sessions is structured as follows:

- Tenured, tenure-track, and teaching-track faculty teaching a Winter or Summer Session course are compensated with the equivalent of one month of academic year salary, no less than \$12,500,
- All other faculty are compensated at a standard rate of \$12,500.
- If teaching during a faculty member's contractual period, a Winter or Summer Session course counts as 15 days (each) toward a faculty member's external consulting effort, as defined in the Handbook of Academic Administration.
- If co-teaching during a faculty member's contractual period, a Winter or Summer Session course is compensated half of the normal pay and counts as 7.5 days (each) from their available external consulting time.
- Course development and funding for significant course revision continue to be available, as is support for TAs.

The only change from a [memo in June 2021](#) is the increase in base compensation.

Faculty can find the course proposal forms and schedules related for each Session on their respective websites.

If you have any questions about Winter and/or Summer Sessions, please contact Assistant Dean for Undergraduate Programs Carrie Nordlund, Ph.D. (carrie_nordlund@brown.edu).

Sincerely,

Adrienne Marcus
Dean